



LELAND POLICE DEPARTMENT

2022 Annual Report

Our Mission

The Leland Police Department is dedicated to excellent police service through partnerships that reduce crime, create a safe environment, build trust, and enhance the quality of life in our community. We are committed to delivering quality service in an effective, responsive, and professional manner.

Jeremy Humphries
Chief of Police



Chief's Yearly Summary

As 2022 comes to a close, I want to take a moment and reflect upon our agency's growth and accomplishments during the year. This past year we have worked to strengthen current partnerships and develop new ones. We increased both the amount and quality of training our officers received, and our level of community engagement. We have re-evaluated the footprint of the agency and made adjustments not only in the interest of our own progress, but most importantly, to address the needs of the community we so proudly serve.

The Leland Police Department has worked well with our law enforcement partners at the Wilmington Police Department and with this partnership, we have benefited by having access to equipment such as a Mobile Command Truck, a Crisis Negotiation Team, the Cape Fear Regional Special Weapons and Tactics Team (SWAT), Southeastern Air-Borne Law Enforcement Unit (SABLE), and many other assets.

We have seen growth in our officers who serve in their respective capacities with these different units who all make up the Cape Fear Regional Special Teams. They have displayed increased knowledge and leadership skills from training they received as a byproduct of being a part of these teams, and the real-world experience gained during callouts and activations all over our region have paid dividends to their individual careers, the agency, and the entire community.

We have identified areas where our organization has improved services with the utilization of units such as SABLE. The most notable incidents from this past year are two missing person cases where our officers worked with SABLE's UAS (Unmanned Aircraft Systems) drone to cover an expansive area quickly in large communities. This saved valuable time and solved manpower issues, resulting in the successful location of the missing individuals.

Our agency understands that having strong leadership within its ranks is important when mentoring young and impressionable officers. In 2022, we continued our commitment to advanced leadership training and currently every member of our command staff has completed the Leadership Certificate Program at the North Carolina Justice Academy. Additionally, all the command staff and all but three sergeants have completed NC State University's LEEP Program, a 120-hour executive leadership course.

Based on citizen feedback designed to build public trust, community involvement was a priority this year. The Support Services Division saw growth in 2022 with the addition of two Community Engagement Officers. These officers have worked diligently in the community to bridge the gap between the police department and the people that live, work, and visit in Leland.

The efforts of not only the Community Engagement Team, but the officers of the Uniformed Patrol Division, the Detectives in Investigations, and the civilian staff have helped strengthen the bond with our community and made 2022 a successful year. I'm proud of what we were able to accomplish together this year and I'm excited about what the future holds for our officers, our agency, and our community.

A handwritten signature in blue ink, appearing to read 'J. Humphries', written over a light blue horizontal line.

Jeremy Humphries,
Chief of Police

2022 Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
1298	1174	1439	1391	1441	1622	1816	1766	1683	1722	1548	1655		18,555

2022 Traffic Safety

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
218	204	253	216	223	319	460	411	323	369	358	322		3,676

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
93	100	94	61	84	102	146	108	74	133	132	99		1,226

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
3	2	2	4	7	4	6	9	5	9	10	11		72

Traffic Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
33	51	43	39	47	32	36	44	54	36	54	54		523

2022 Reports, Crimes, and Arrests

Total Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
144	178	202	187	199	194	204	192	196	185	176	227		2,284

Total Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
20	26	28	24	34	30	23	32	29	34	36	32		348

Assaults (Includes 1 homicide in July):

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
19	22	12	10	17	15	19	18	21	11	17	17		198

Larcenies (Includes from retailers, persons, and vehicles):

Jan	Feb	Mar	April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Total
24	13	22	19	23	28	19	15	12	12	13	14		214

False Pretenses / Fraud / Identity Theft Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
10	16	18	20	13	18	14	11	11	11	13	15	170

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
4	13	20	24	28	14	17	19	20	25	18	24	226

Department Snapshot as of 12/31/2022

Full-Time Sworn Officers – 45

Part-Time (Reserve) Sworn Officers – 3

Full-Time Civilian Personnel – 3 (1 Police Cadet)

Part-Time Civilian Personnel – 1 (Evidence Custodian)

Community Engagement and Special Events

❖ **Coffee with a Cop** – We held two of these events this year at two different coffee shops in town. We enjoyed great turnout at both and look forward to more interactions like this with citizens. It’s a chance for those young and old to just hang out with officers and talk about anything you want. Topics can range from sports, community issues, and even the weather! Come see that there is more behind the badge and enjoy a cup of your favorite coffee with us!



❖ **National Night Out** – This year we celebrated another night out against crime by holding a big party in Founders Park. It will be the last one there for a while, as Founders Park is soon to undergo a huge renovation. We had great participation from kids all across the community and there was even a watermelon eating contest. We were excited to partner with the Brunswick County Sheriff’s Office and the NC Highway Patrol to make this one a success!



- ❖ **Christmas with a Cop and Pack the Patrol Car** – This was our second year in a row doing a Christmas with a Cop event, and we could not have been more excited to partner with Brunswick Family



Assistance and Friends of Leland Public Safety to help bring a little Christmas joy to some local children and families in need. We also could not go without thanking our friends at The Brunswick Center Leland for helping us wrap all those presents! With your help, we were able to get BFA’s pantries restocked with nearly 2,300 lbs. of food! That’s huge right before Christmas. Together with our friends over at Shallotte PD, over 1,000 toys and nearly \$2,500 made their way into the hands and homes of families in Brunswick County this year!



Awards and Recognitions

2022 was packed with our officers accomplishing some great things. Here is just a small snippet of some of the things our men and women did to better themselves and the people they serve, this year:

- ❖ **Professional Certificates** – Many of our officers received either their Intermediate or Advanced Law Enforcement Certificates this year. These certificates represent an extensive number of training hours and education beyond the minimum required by the State. The Criminal Justice Training and Standards Commission accepts applications for awards based on years of service and the amount of verifiable training an officer has.



- ❖ **Leadership Institute** – The NCJA hosts a 120-hour advanced leadership course as part of their Leadership Certificate Program. Lieutenant Jonathan Hall and Sergeant James Munger both completed the LI course and were awarded their Leadership Certificate this year. The



Department’s entire command staff and some first line supervisors have achieved this certificate from the North Carolina Justice Academy.

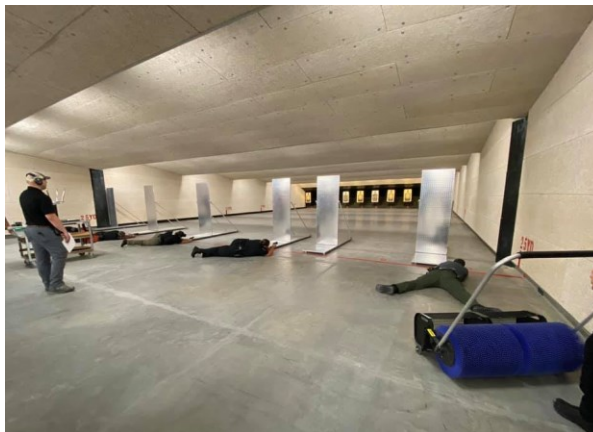
- ❖ **Risk Management** – In 2022, the NC League of Municipalities conducted a comprehensive review of the Department’s policies and procedures, and we were awarded a certificate of completion for the League’s Risk Review Process. This means that we are doing everything we can in high liability areas such as use of force, driving, arrest procedures, and other areas to keep people safe while following industry-recognized best practices in law enforcement.



Operations and Notable Events

This year we grew as an agency not only with personnel, but also in technology, equipment, and service provision.

- ❖ **Firearms Overhaul** – 2022 saw the agency receive its first major weapons makeover in nearly 15 years. All officers, regardless of assignment, now carry the Glock 17 Gen 5 MOS. That is industry speak for a full-size handgun chambered in 9mm that will accept a red dot sight. In planning for the future, these guns are equipped with everything we need to transition to optical sights when the timing is right. Everyone in the agency, from the newest officer all the way up to the Chief, received a minimum of 4 hours of familiarization training with their new weapon.



- ❖ **The Digital Age** – In 2022, the Department implemented both a LiveScan fingerprint machine and a video magistrate system. The LiveScan machine allows officers to take fingerprints digitally and submit them electronically to the SBI for processing. This also affords us the opportunity to offer fingerprinting as a service to the public. Electronic submission codes allow us to submit prints on a citizen's behalf for things like employment, specialty licensure, etc. The video magistrate system allows officers to communicate directly with a judicial official from the processing room, saving valuable time when it comes to processing arrestees and obtaining warrants and other processes.



- ❖ **Ready for Anything** – This year, the agency amped up its training program by implementing a 24-hour patrol rifle school requirement. All officers who wish to carry the rifle must attend this course and meet stringent qualification requirements. We partnered with some outstanding instructors and our friends at the Brunswick County Law Enforcement Association Range to host the class here in Leland, and we are looking forward to hosting another one in 2023. Our goal is to make sure our officers are not only properly equipped, but more than adequately trained as well.



- ❖ **Animal Services** – Town growth in 2022 was not limited to just those with two legs. Our agency saw a significant upgrade to our animal services facility this year, thanks to the Town’s acquisition and development of the Municipal Operations Center (MOC) on Highway 74/76. The facility boasts a heated and air-conditioned area for both dogs and cats, partitioned kennels, an indoor and outdoor area to exercise the animals while they are in our care, and a running water drainage system for maintaining a clean and sanitary environment.



The Region's Finest – The Department is proud of the partnerships we have formed with surrounding agencies, and there is no better example of what those partnerships can accomplish than the Cape Fear Regional Special Teams. Agencies from all over the Cape Fear area supply officers to serve in various capacities on the teams – SWAT operators, hostage negotiators, UAV pilots, and much more. In 2022, Leland PD had as many as three officers serving on the Team at one time as SWAT operators. This affords our agency the ability to capitalize on valuable resources that we may not have otherwise had access to in order to help with situations that arise within the Town. In return, we provide capable and experienced officers to staff the Team so that other areas can benefit from the partnership as well. We are excited about where the CFRST is headed into 2023!



Recruitment & Retention

As of 12/31/2022, the Department had no vacancies. This year, we hired and swore in the following officers:

- Joseph Cappuccilli
- Stephen Odom
- Justin Brown
- Angela Kaley
- Gregory Winston
- Milton McLamb II
- Andrew Terry
- Christopher Cain
- Cameron Johnson



The department also added two new civilian positions this year, a Police Administrative Specialist and a Police Administrative Supervisor. They are:

- Diana Calderon
- Makenzie Crumbaker

We currently have one person filling our Police Cadet position, and that is Courtney Johnson. We also have hired a lateral transfer officer from the United States Army (MP), Tara Crogan. Ms. Crogan will be sworn in at a later date, after she completes some legal block training in BLET.

Fleet

This year, the department added 8 new vehicles to the fleet. Phasing out the Dodge Charger, we opted for Ford Explorers and the new patrol-rated F-150. We have updated our vehicle graphics as well. Look to see more of these on the road in 2023!



Wrap Up

2022 was a banner year for us. We saw growth in the agency as well as growth within our officers. Some officers earned college degrees, while some earned life-saving awards. We recognized tremendous effort in the classroom and outstanding effort on the street. We started new traditions and improved on some old ones. Our officers spent the year working hard to make sure Leland is a great place to live, work, and play. We are proud of each and every one of them and the effort they put forth into serving this community with excellence, and we look forward to doing it all over again next year!