



Council Special Meeting: FY24-25 Budget
January 29, 2024



Overall Baseline Budget:

DEPARTMENT	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	\$ INCREASE FROM 23-24 BUDGET	PERCENT OF BUDGET
GOVERNING BODY	302,286	241,603	315,000	(12,714)	0.7%
ADMINISTRATION	3,291,566	1,199,436	2,300,000	991,566	7.2%
INFORMATION TECHNOLOGY (IT)	3,044,742	1,972,890	3,285,000	(240,258)	6.7%
HUMAN RESOURCES	592,336	168,590	476,000	116,336	1.3%
FINANCE	1,223,347	457,453	1,000,000	223,347	2.7%
PARKS, RECREATION, & CULTURAL RESOURCES	1,250,899	552,524	1,210,000	40,899	2.7%
FACILITIES & FLEET	1,738,118	870,687	1,490,000	248,118	3.8%
STREETS & GROUNDS	3,983,348	1,339,799	3,610,000	373,348	8.7%
ENGINEERING	1,094,716	254,939	1,050,000	44,716	2.4%
POLICE	7,015,774	3,414,229	6,758,000	257,774	15.3%
EMERGENCY MANAGEMENT	230,501	104,160	220,000	10,501	0.5%
FIRE	8,200,333	3,985,528	7,445,000	755,333	17.9%
PLANNING	1,264,545	496,998	1,280,000	(15,455)	2.8%
TRANSFER TO CAPITAL IMPROVEMENT PROJECTS	4,500,000	10,572,976	11,137,869	(6,637,869)	9.8%
CONTINGENCY	2,000,000	-	900,000	1,100,000	4.4%
TRANSFER TO TDA	250,000	108,042	200,000	50,000	0.5%
DEBT	5,750,000	2,211,936	2,370,000	3,380,000	12.6%
Total	45,732,512	27,951,789	45,046,869	685,642	



Fire Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	4,326,073	1,644,773	3,459,326	25.1%	866,747
OVERTIME	210,000	87,533	210,000	0.0%	-
401(K) TOWN CONTRIBUTION	226,135	85,826	182,822	23.7%	43,313
LOCAL GOVERNMENT RETIREMENT (LGRS)	615,087	220,926	469,853	30.9%	145,234
EMPLOYEE BENEFITS/TAXES	1,231,957	461,498	1,278,184	-3.6%	(46,227)
TRAVEL/MEETINGS/SCHOOLS/DUES	64,732	16,333	51,922	24.7%	12,810
EMPLOYEE DEVELOPMENT/TRAINING	55,500	11,939	48,500	14.4%	7,000
UNIFORMS	58,435	22,000	47,350	23.4%	11,085
PROFESSIONAL/CONTRACT FEES	46,800	503	36,393	28.6%	10,407
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	60,500	29,838	45,500	33.0%	15,000
CAPITAL OUTLAY EQUIPMENT	164,000	39,233	53,000	209.4%	111,000
VEHICLE FUEL	100,000	36,844	110,000	-9.1%	(10,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	244,348	190,588	191,500	27.6%	52,848
CAPITAL VEHICLE OUTLAY	1,335,000	1,026,828	1,050,000	27.1%	285,000
OFFICE SUPPLIES	6,000	3,000	6,000	0.0%	-
OPERATIONAL SUPPLIES/EQUIPMENT	202,850	106,733	190,650	6.4%	12,200
COMMUNITY OUTREACH	17,000	1,133	14,000	21.4%	3,000
TOTAL	8,964,417	3,985,528	7,445,000		
<i>Increase/Decrease</i>	20%				
	1,519,417				

Fire Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	4,014,147	1,644,773	3,459,326	16.0%	554,821
OVERTIME	210,000	87,533	210,000	0.0%	-
401(K) TOWN CONTRIBUTION	210,539	85,826	182,822	15.2%	27,717
LOCAL GOVERNMENT RETIREMENT (LGRS)	572,665	220,926	469,853	21.9%	102,812
EMPLOYEE BENEFITS/TAXES	1,115,127	461,498	1,278,184	-12.8%	(163,057)
TRAVEL/MEETINGS/SCHOOLS/DUES	64,732	16,333	51,922	24.7%	12,810
EMPLOYEE DEVELOPMENT/TRAINING	55,500	11,939	48,500	14.4%	7,000
UNIFORMS	50,650	22,000	47,350	7.0%	3,300
PROFESSIONAL/CONTRACT FEES	41,975	503	36,393	15.3%	5,582
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	60,500	29,838	45,500	33.0%	15,000
CAPITAL OUTLAY EQUIPMENT	-	39,233	53,000	-100.0%	(53,000)
VEHICLE FUEL	100,000	36,844	110,000	-9.1%	(10,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	244,348	190,588	191,500	27.6%	52,848
CAPITAL VEHICLE OUTLAY	1,300,000	1,026,828	1,050,000	23.8%	250,000
OFFICE SUPPLIES	6,000	3,000	6,000	0.0%	-
OPERATIONAL SUPPLIES/EQUIPMENT	139,650	106,733	190,650	-26.8%	(51,000)
COMMUNITY OUTREACH	14,500	1,133	14,000	3.6%	500
TOTAL	8,200,333	3,985,528	7,445,000		
<i>Increase/Decrease</i>	10%				
	755,333				



Police Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	4,257,340	1,556,379	3,344,128	27.3%	913,212
OVERTIME	80,000	42,307	50,000	60.0%	30,000
401(K) TOWN CONTRIBUTION	215,801	81,885	168,587	28.0%	47,214
LOCAL GOVERNMENT RETIREMENT (LGRS)	651,719	227,566	475,415	37.1%	176,304
EMPLOYEE BENEFITS/TAXES	1,225,763	415,918	1,214,270	0.9%	11,493
TRAVEL/MEETINGS/SCHOOLS/DUES	67,460	23,500	55,495	21.6%	11,965
UNIFORMS/PROMOTIONAL ITEMS	73,415	72,317	78,970	-7.0%	(5,555)
PROFESSIONAL/CONTRACT FEES	17,810	10,227	14,780	20.5%	3,030
VEHICLE FUEL	200,000	82,509	225,000	-11.1%	(25,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	328,340	100,274	192,800	70.3%	135,540
CAPITAL VEHICLE OUTLAY	715,000	669,310	725,350	-1.4%	(10,350)
OFFICE SUPPLIES	12,500	2,063	12,000	4.2%	500
OPERATIONAL SUPPLIES/EQUIPMENT	26,290	44,404	85,765	-69.3%	(59,475)
ARMORY	132,875	61,043	65,390	103.2%	67,485
COMMUNITY POLICING	21,200	8,870	17,000	24.7%	4,200
ANIMAL CONTROL	7,000	978	5,550	26.1%	1,450
INVESTIGATIONS EXPENSE	21,500	13,481	24,000	-10.4%	(2,500)
SPECIAL OPERATIONS	2,000	1,199	1,500	33.3%	500
NARCOTICS	2,000	-	2,000	0.0%	-
TOTAL	8,058,013	3,414,229	6,758,000		
<i>Increase/Decrease</i>	<i>19%</i>				
	<i>1,300,013</i>				

Police Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	3,911,063	1,556,379	3,344,128	17.0%	566,935
OVERTIME	80,000	42,307	50,000	60.0%	30,000
401(K) TOWN CONTRIBUTION	198,487	81,885	168,587	17.7%	29,900
LOCAL GOVERNMENT RETIREMENT (LGRS)	599,431	227,566	475,415	26.1%	124,016
EMPLOYEE BENEFITS/TAXES	1,107,804	415,918	1,214,270	-8.8%	(106,466)
TRAVEL/MEETINGS/SCHOOLS/DUES	63,460	23,500	55,495	14.4%	7,965
UNIFORMS/PROMOTIONAL ITEMS	61,140	72,317	78,970	-22.6%	(17,830)
PROFESSIONAL/CONTRACT FEES	12,760	10,227	14,780	-13.7%	(2,020)
VEHICLE FUEL	200,000	82,509	225,000	-11.1%	(25,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	328,340	100,274	192,800	70.3%	135,540
CAPITAL VEHICLE OUTLAY	325,000	669,310	725,350	-55.2%	(400,350)
OFFICE SUPPLIES	12,500	2,063	12,000	4.2%	500
OPERATIONAL SUPPLIES/EQUIPMENT	21,340	44,404	85,765	-75.1%	(64,425)
ARMORY	48,250	61,043	65,390	-26.2%	(17,140)
COMMUNITY POLICING	18,700	8,870	17,000	10.0%	1,700
ANIMAL CONTROL	7,000	978	5,550	26.1%	1,450
INVESTIGATIONS EXPENSE	16,500	13,481	24,000	-31.3%	(7,500)
SPECIAL OPERATIONS	2,000	1,199	1,500	33.3%	500
NARCOTICS	2,000	-	2,000	0.0%	-
TOTAL	7,015,774	3,414,229	6,758,000		
<i>Increase/Decrease</i>	<i>4%</i>				
	<i>257,774</i>				



Streets & Grounds Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	1,480,368	446,697	1,117,057	32.5%	363,311
OVERTIME	2,500	1,057	2,500	0.0%	-
401(K) TOWN CONTRIBUTION	74,132	22,353	55,853	32.7%	18,279
LOCAL GOVERNMENT RETIREMENT (LGRS)	201,378	57,559	143,542	40.3%	57,836
EMPLOYEE BENEFITS/TAXES	467,191	135,241	420,206	11.2%	46,985
TRAVEL/MEETINGS/SCHOOLS/DUES	13,825	3,084	12,010	15.1%	1,815
UNIFORMS/PROMOTIONAL ITEMS	19,740	18,200	18,262	8.1%	1,478
PROFESSIONAL/CONTRACT FEES	920	1,293	920	0.0%	-
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	56,000	15,096	47,750	17.3%	8,250
CAPITAL OUTLAY EQUIPMENT	159,600	269,501	344,000	-53.6%	(184,400)
VEHICLE FUEL	60,000	14,296	65,000	-7.7%	(5,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	52,680	21,937	64,100	-17.8%	(11,420)
CAPITAL VEHICLE OUTLAY	161,500	-	-	0.0%	161,500
STREET LIGHT ELECTRICITY	770,000	225,200	770,000	0.0%	-
OFFICE SUPPLIES	3,500	1,000	3,500	0.0%	-
OPERATIONAL SUPPLIES/EQUIPMENT	83,925	28,601	75,900	10.6%	8,025
GROUNDS MAINTENANCE	173,300	9,512	93,200	85.9%	80,100
PARK/SITE IMPROVEMENTS	111,200	931	10,000	1012.0%	101,200
STORMWATER	16,000	-	15,000	6.7%	1,000
WASTE MANAGEMENT	10,000	12,000	16,000	-37.5%	(6,000)
STREET MAINTENANCE/REPAIR/IMPROVEMENTS	411,300	56,241	331,300	24.1%	80,000
VECTOR CONTROL	4,100	-	3,900	5.1%	200
TOTAL	4,333,159	1,339,799	3,610,000		
<i>Increase/Decrease</i>	<i>20%</i>				
	<i>723,159</i>				

Streets & Grounds Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	1,471,421	446,697	1,117,057	31.7%	354,364
OVERTIME	2,500	1,057	2,500	0.0%	-
401(K) TOWN CONTRIBUTION	73,685	22,353	55,853	31.9%	17,832
LOCAL GOVERNMENT RETIREMENT (LGRS)	200,161	57,559	143,542	39.4%	56,619
EMPLOYEE BENEFITS/TAXES	466,042	135,241	420,206	10.9%	45,836
TRAVEL/MEETINGS/SCHOOLS/DUES	13,825	3,084	12,010	15.1%	1,815
UNIFORMS/PROMOTIONAL ITEMS	19,740	18,200	18,262	8.1%	1,478
PROFESSIONAL/CONTRACT FEES	920	1,293	920	0.0%	-
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	56,000	15,096	47,750	17.3%	8,250
CAPITAL OUTLAY EQUIPMENT	-	269,501	344,000	-100.0%	(344,000)
VEHICLE FUEL	60,000	14,296	65,000	-7.7%	(5,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	52,680	21,937	64,100	-17.8%	(11,420)
CAPITAL VEHICLE OUTLAY	161,500	-	-	0.0%	161,500
STREET LIGHT ELECTRICITY	770,000	225,200	770,000	0.0%	-
OFFICE SUPPLIES	3,500	1,000	3,500	0.0%	-
OPERATIONAL SUPPLIES/EQUIPMENT	70,675	28,601	75,900	-6.9%	(5,225)
GROUNDS MAINTENANCE	163,300	9,512	93,200	75.2%	70,100
PARK/SITE IMPROVEMENTS	6,000	931	10,000	-40.0%	(4,000)
STORMWATER	16,000	-	15,000	6.7%	1,000
WASTE MANAGEMENT	10,000	12,000	16,000	-37.5%	(6,000)
STREET MAINTENANCE/REPAIR/IMPROVEMENTS	361,300	56,241	331,300	9.1%	30,000
VECTOR CONTROL	4,100	-	3,900	5.1%	200
TOTAL	3,983,348	1,339,799	3,610,000		
<i>Increase/Decrease</i>	<i>10%</i>				
	<i>373,348</i>				



Facilities & Fleet Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	677,907	211,683	515,417	31.5%	162,490
OVERTIME	2,000	-	2,000	0.0%	-
401(K) TOWN CONTRIBUTION	33,895	10,572	25,770	31.5%	8,125
LOCAL GOVERNMENT RETIREMENT (LGRS)	92,195	27,211	66,232	39.2%	25,963
EMPLOYEE BENEFITS/TAXES	198,605	61,798	188,976	5.1%	9,629
TRAVEL/MEETINGS/SCHOOLS/DUES	5,995	318	6,305	-4.9%	(310)
UNIFORMS/PROMOTIONAL ITEMS	8,720	7,300	7,380	18.2%	1,340
PROFESSIONAL/CONTRACT FEES	800	52	620	29.0%	180
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	5,000	500	2,000	150.0%	3,000
VEHICLE FUEL	20,000	10,749	17,000	17.6%	3,000
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	33,700	23,402	31,800	6.0%	1,900
UTILITY	245,600	245,984	209,550	17.2%	36,050
OFFICE SUPPLIES	1,000	400	800	25.0%	200
JANITORIAL SUPPLIES	47,000	29,000	45,000	4.4%	2,000
HOLIDAY SUPPLIES	104,520	653	3,500	2886.3%	101,020
OPERATIONAL SUPPLIES/EQUIPMENT	29,900	16,984	23,850	25.4%	6,050
FACILITY IMPROVEMENTS	73,000	63,663	75,000	-2.7%	(2,000)
FACILITY MAINTENANCE/REPAIR	270,600	147,417	255,800	5.8%	14,800
WASTE DISPOSAL	13,200	13,000	13,000	1.5%	200
TOTAL	1,863,638	870,687	1,490,000		
<i>Increase/Decrease</i>	25%				
	373,638				

Facilities & Fleet Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	677,907	211,683	515,417	31.5%	162,490
OVERTIME	2,000	-	2,000	0.0%	-
401(K) TOWN CONTRIBUTION	33,895	10,572	25,770	31.5%	8,125
LOCAL GOVERNMENT RETIREMENT (LGRS)	92,195	27,211	66,232	39.2%	25,963
EMPLOYEE BENEFITS/TAXES	198,605	61,798	188,976	5.1%	9,629
TRAVEL/MEETINGS/SCHOOLS/DUES	5,995	318	6,305	-4.9%	(310)
UNIFORMS/PROMOTIONAL ITEMS	8,720	7,300	7,380	18.2%	1,340
PROFESSIONAL/CONTRACT FEES	800	52	620	29.0%	180
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	5,000	500	2,000	150.0%	3,000
VEHICLE FUEL	20,000	10,749	17,000	17.6%	3,000
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	33,700	23,402	31,800	6.0%	1,900
UTILITY	245,600	245,984	209,550	17.2%	36,050
OFFICE SUPPLIES	1,000	400	800	25.0%	200
JANITORIAL SUPPLIES	47,000	29,000	45,000	4.4%	2,000
HOLIDAY SUPPLIES	42,000	653	3,500	1100.0%	38,500
OPERATIONAL SUPPLIES/EQUIPMENT	29,900	16,984	23,850	25.4%	6,050
FACILITY IMPROVEMENTS	10,000	63,663	75,000	-86.7%	(65,000)
FACILITY MAINTENANCE/REPAIR	270,600	147,417	255,800	5.8%	14,800
WASTE DISPOSAL	13,200	13,000	13,000	1.5%	200
TOTAL	1,738,118	870,687	1,490,000		
<i>Increase/Decrease</i>	17%				
	248,118				



Engineering Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	597,734	162,975	471,883	26.7%	125,851
OVERTIME	-	-	1,000	-100.0%	(1,000)
401(K) TOWN CONTRIBUTION	29,887	8,138	23,594	26.7%	6,293
LOCAL GOVERNMENT RETIREMENT (LGRS)	81,292	20,947	60,637	34.1%	20,655
EMPLOYEE BENEFITS/TAXES	158,150	42,080	127,086	24.4%	31,064
TRAVEL/MEETINGS/SCHOOLS/DUES	12,315	1,856	10,610	16.1%	1,705
UNIFORMS/PROMOTIONAL ITEMS	2,350	1,150	2,910	-19.2%	(560)
PROFESSIONAL/CONTRACT FEES	132,000	14,840	153,680	-14.1%	(21,680)
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	-	-	-	0.0%	-
CAPITAL OUTLAY EQUIPMENT	-	-	-	0.0%	-
VEHICLE FUEL	6,000	1,162	15,000	-60.0%	(9,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	6,888	-	6,500	6.0%	388
CAPITAL VEHICLE OUTLAY	-	-	-	0.0%	-
OFFICE SUPPLIES	1,000	774	3,000	-66.7%	(2,000)
OPERATIONAL SUPPLIES/EQUIPMENT	3,000	1,015	5,000	-40.0%	(2,000)
STORMWATER	89,100	-	169,100	-47.3%	(80,000)
TOTAL	1,119,716	254,939	1,050,000		
<i>Engineering Increase/Decrease</i>	<i>69,716</i>				

Engineering – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	597,734	162,975	471,883	26.7%	125,851
OVERTIME	-	-	1,000	-100.0%	(1,000)
401(K) TOWN CONTRIBUTION	29,887	8,138	23,594	26.7%	6,293
LOCAL GOVERNMENT RETIREMENT (LGRS)	81,292	20,947	60,637	34.1%	20,655
EMPLOYEE BENEFITS/TAXES	158,150	42,080	127,086	24.4%	31,064
TRAVEL/MEETINGS/SCHOOLS/DUES	12,315	1,856	10,610	16.1%	1,705
UNIFORMS/PROMOTIONAL ITEMS	2,350	1,150	2,910	-19.2%	(560)
PROFESSIONAL/CONTRACT FEES	127,000	14,840	153,680	-17.4%	(26,680)
OPERATIONAL EQUIPMENT MAINTENANCE/REPAIR	-	-	-	0.0%	-
CAPITAL OUTLAY EQUIPMENT	-	-	-	0.0%	-
VEHICLE FUEL	6,000	1,162	15,000	-60.0%	(9,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	6,888	-	6,500	6.0%	388
CAPITAL VEHICLE OUTLAY	-	-	-	0.0%	-
OFFICE SUPPLIES	1,000	774	3,000	-66.7%	(2,000)
OPERATIONAL SUPPLIES/EQUIPMENT	3,000	1,015	5,000	-40.0%	(2,000)
STORMWATER	69,100	-	169,100	-59.1%	(100,000)
TOTAL	1,094,716	254,939	1,050,000		
<i>Engineering Increase/Decrease</i>	<i>44,716</i>				



Capital Projects – Including New Service Improvement Opportunities:

PROJECT	FY 24-25 TRANSFERS	
Sturgeon Creek	60,000	
Property Acquisition	2,100,000	
Roadway Resurfacing	4,500,000	
Baldwin Drive Improvements	45,000	
Oceangate	300,000	
	7,005,000	

Capital Projects – Baseline:

PROJECT	FY 24-25 TRANSFERS	
Sturgeon Creek	-	
Property Acquisition	-	
Roadway Resurfacing	4,500,000	
Baldwin Drive Improvements	45,000	
Oceangate	300,000	
	4,845,000	



Information Technology Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	716,090	195,367	489,026	46.4%	227,064
OVERTIME	-	-	-	0.0%	-
401(K) TOWN CONTRIBUTION	35,304	9,581	24,451	44.4%	10,853
LOCAL GOVERNMENT RETIREMENT (LGRS)	96,028	24,669	62,840	52.8%	33,188
EMPLOYEE BENEFITS/TAXES	177,654	43,307	126,893	40.0%	50,761
TRAVEL/MEETINGS/SCHOOLS/DUES	10,105	90	4,360	131.8%	5,745
PROFESSIONAL/CONTRACT FEES	787,950	525,140	571,700	37.8%	216,250
SOFTWARE SUPPORT	541,050	339,686	462,430	17.0%	78,620
TELEPHONE/INTERNET SERVICE	69,160	54,810	37,800	83.0%	31,360
CELLPHONE/AIRCARD	160,400	46,840	153,700	4.4%	6,700
IT EQUIPMENT	411,000	679,194	1,042,100	-60.6%	(631,100)
EQUIPMENT LEASES	304,000	52,700	307,200	-1.0%	(3,200)
OFFICE SUPPLIES	3,000	1,509	2,500	20.0%	500
TOTAL	3,311,742	1,972,890	3,285,000		
<i>Increase/Decrease</i>	<i>1%</i>				
	<i>26,742</i>				

Information Technology – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	716,090	195,367	489,026	46.4%	227,064
OVERTIME	-	-	-	0.0%	-
401(K) TOWN CONTRIBUTION	35,304	9,581	24,451	44.4%	10,853
LOCAL GOVERNMENT RETIREMENT (LGRS)	96,028	24,669	62,840	52.8%	33,188
EMPLOYEE BENEFITS/TAXES	177,654	43,307	126,893	40.0%	50,761
TRAVEL/MEETINGS/SCHOOLS/DUES	10,105	90	4,360	131.8%	5,745
PROFESSIONAL/CONTRACT FEES	740,450	525,140	571,700	29.5%	168,750
SOFTWARE SUPPORT	480,550	339,686	462,430	3.9%	18,120
TELEPHONE/INTERNET SERVICE	59,160	54,810	37,800	56.5%	21,360
CELLPHONE/AIRCARD	154,400	46,840	153,700	0.5%	700
IT EQUIPMENT	268,000	679,194	1,042,100	-74.3%	(774,100)
EQUIPMENT LEASES	304,000	52,700	307,200	-1.0%	(3,200)
OFFICE SUPPLIES	3,000	1,509	2,500	20.0%	500
TOTAL	3,044,742	1,972,890	3,285,000		
<i>Increase/Decrease</i>	<i>-7%</i>				
	<i>(240,258)</i>				



Parks Recreation & Cultural Resources Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	612,341	273,908	606,123	1.0%	6,218
OVERTIME	-	38	1,000	-100.0%	(1,000)
401(K) TOWN CONTRIBUTION	29,847	13,362	29,510	1.1%	337
LOCAL GOVERNMENT RETIREMENT (LGRS)	81,184	34,410	75,840	7.0%	5,344
EMPLOYEE BENEFITS/TAXES	177,782	71,551	185,872	-4.4%	(8,090)
TRAVEL/MEETINGS/SCHOOLS/DUES	9,645	3,009	9,985	-3.4%	(340)
UNIFORMS/PROMOTIONAL ITEMS	500	1,470	1,570	-68.2%	(1,070)
PROFESSIONAL/CONTRACT FEES	57,435	23,914	30,875	86.0%	26,560
MARKETING	10,300	17,745	21,550	-52.2%	(11,250)
OFFICE SUPPLIES	2,500	1,000	3,075	-18.7%	(575)
OPERATIONAL SUPPLIES/EQUIPMENT	34,420	22,324	44,400	-22.5%	(9,980)
INSTRUCTOR FEES	161,500	58,477	141,500	14.1%	20,000
RECREATION	86,545	31,315	58,700	47.4%	27,845
LARGE SCALE EVENT	15,000	-	-	0.0%	15,000
TOTAL	1,278,999	552,524	1,210,000		
<i>Increase/Decrease</i>	6%				
	68,999				

Parks Recreation & Cultural Resources Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	612,341	273,908	606,123	1.0%	6,218
OVERTIME	-	38	1,000	-100.0%	(1,000)
401(K) TOWN CONTRIBUTION	29,847	13,362	29,510	1.1%	337
LOCAL GOVERNMENT RETIREMENT (LGRS)	81,184	34,410	75,840	7.0%	5,344
EMPLOYEE BENEFITS/TAXES	177,782	71,551	185,872	-4.4%	(8,090)
TRAVEL/MEETINGS/SCHOOLS/DUES	9,645	3,009	9,985	-3.4%	(340)
UNIFORMS/PROMOTIONAL ITEMS	500	1,470	1,570	-68.2%	(1,070)
PROFESSIONAL/CONTRACT FEES	32,435	23,914	30,875	5.1%	1,560
MARKETING	10,300	17,745	21,550	-52.2%	(11,250)
OFFICE SUPPLIES	2,500	1,000	3,075	-18.7%	(575)
OPERATIONAL SUPPLIES/EQUIPMENT	34,420	22,324	44,400	-22.5%	(9,980)
INSTRUCTOR FEES	161,500	58,477	141,500	14.1%	20,000
RECREATION	83,445	31,315	58,700	42.2%	24,745
LARGE SCALE EVENT	15,000	-	-	0.0%	15,000
TOTAL	1,250,899	552,524	1,210,000		
<i>Increase/Decrease</i>	3%				
	40,899				



Administration Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	1,992,104	568,268	1,244,616	60.1%	747,488
401(K) TOWN CONTRIBUTION	146,789	35,579	77,242	90.0%	69,547
LOCAL GOVERNMENT RETIREMENT (LGRS)	270,926	73,112	159,933	69.4%	110,993
EMPLOYEE BENEFITS/TAXES	304,087	83,224	288,799	5.3%	15,288
TRAVEL/MEETINGS/SCHOOLS/DUES	47,660	13,217	34,410	38.5%	13,250
LEGAL	86,000	66,000	86,000	0.0%	-
PROFESSIONAL/CONTRACT FEES	500	-	500	0.0%	-
MARKETING	5,000	-	5,000	0.0%	-
PROPERTY/AUTO/LIABILITY INSURANCE	400,000	331,318	355,000	12.7%	45,000
ADMINISTRATIVE DUES/FEES	31,000	25,343	41,000	-24.4%	(10,000)
OFFICE SUPPLIES	2,500	1,336	2,500	0.0%	-
COMMUNITY OUTREACH	5,000	2,040	5,000	0.0%	-
TOTAL	3,291,566	1,199,436	2,300,000		
<i>Increase/Decrease</i>	<i>43%</i>				
	<i>991,566</i>				

Administration Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	1,992,104	568,268	1,244,616	60.1%	747,488
401(K) TOWN CONTRIBUTION	116,661	35,579	77,242	51.0%	39,419
LOCAL GOVERNMENT RETIREMENT (LGRS)	270,926	73,112	159,933	69.4%	110,993
EMPLOYEE BENEFITS/TAXES	256,680	83,224	288,799	-11.1%	(32,119)
TRAVEL/MEETINGS/SCHOOLS/DUES	47,660	13,217	34,410	38.5%	13,250
LEGAL	86,000	66,000	86,000	0.0%	-
PROFESSIONAL/CONTRACT FEES	30,500	-	500	6000.0%	30,000
MARKETING	20,000	-	5,000	300.0%	15,000
PROPERTY/AUTO/LIABILITY INSURANCE	400,000	331,318	355,000	12.7%	45,000
ADMINISTRATIVE DUES/FEES	31,000	25,343	41,000	-24.4%	(10,000)
OFFICE SUPPLIES	2,500	1,336	2,500	0.0%	-
COMMUNITY OUTREACH	5,000	2,040	5,000	0.0%	-
TOTAL	3,259,032	1,199,436	2,300,000		
<i>Increase/Decrease</i>	<i>42%</i>				
	<i>959,032</i>				



Governing Body Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
MAYOR/COUNCIL ATTENDANCE ALLOWANCE	64,800	32,400	64,800	0.0%	-
BENEFITS/TAXES	6,161	2,802	5,840	5.5%	321
TRAVEL/MEETINGS/SCHOOLS/DUES	87,975	53,816	83,060	5.9%	4,915
CODIFICATION	18,500	1,191	18,500	0.0%	-
PROFESSIONAL/CONTRACT FEES	73,100	73,655	71,000	3.0%	2,100
PRIVATE DEVELOPMENT COSTS	50,000	49,725	50,000	0.0%	-
OFFICE SUPPLIES	1,750	1,540	1,800	-2.8%	(50)
ELECTIONS	-	21,208	20,000	-100.0%	(20,000)
HISTORICAL MARKERS	7,000	5,266	-	0.0%	7,000
TOTAL	309,286	241,603	315,000		
<i>Increase/Decrease</i>	-2%	(5,714)			

Governing Body Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
MAYOR/COUNCIL ATTENDANCE ALLOWANCE	64,800	32,400	64,800	0.0%	-
BENEFITS/TAXES	6,161	2,802	5,840	5.5%	321
TRAVEL/MEETINGS/SCHOOLS/DUES	87,975	53,816	83,060	5.9%	4,915
CODIFICATION	18,500	1,191	18,500	0.0%	-
PROFESSIONAL/CONTRACT FEES	73,100	73,655	71,000	3.0%	2,100
PRIVATE DEVELOPMENT COSTS	50,000	49,725	50,000	0.0%	-
OFFICE SUPPLIES	1,750	1,540	1,800	-2.8%	(50)
ELECTIONS	-	21,208	20,000	-100.0%	(20,000)
HISTORICAL MARKERS	-	5,266	-	0.0%	-
TOTAL	302,286	241,603	315,000		
<i>Increase/Decrease</i>	-4%	(12,714)			



Planning Department – Including New Service Improvement Opportunities:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	822,098	308,174	718,216	14.5%	103,882
OVERTIME	-	35	500	-100.0%	(500)
401(K) TOWN CONTRIBUTION	40,605	15,379	35,770	13.5%	4,835
LOCAL GOVERNMENT RETIREMENT (LGRS)	110,445	39,577	91,929	20.1%	18,516
EMPLOYEE BENEFITS/TAXES	200,320	67,976	243,125	-17.6%	(42,805)
TRAVEL/MEETINGS/SCHOOLS/DUES	31,820	12,386	26,795	18.8%	5,025
UNIFORMS/PROMOTIONAL ITEMS	150	300	150	0.0%	-
PROFESSIONAL/CONTRACT FEES	60,310	48,939	154,465	-61.0%	(94,155)
ADVERTISING	1,000	395	2,000	-50.0%	(1,000)
VEHICLE FUEL	1,400	483	750	86.7%	650
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	1,396	1,632	800	74.5%	596
CAPITAL VEHICLE OUTLAY	-	-	-	0.0%	-
OFFICE SUPPLIES	4,000	1,722	4,500	-11.1%	(500)
DEMOS/ABATEMENTS	2,000	-	1,000	100.0%	1,000
TOTAL	1,275,545	496,998	1,280,000		
<i>Increase/Decrease</i>	<i>0%</i>				<i>(4,455)</i>

Planning Department – Baseline:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	822,098	308,174	718,216	14.5%	103,882
OVERTIME	-	35	500	-100.0%	(500)
401(K) TOWN CONTRIBUTION	40,605	15,379	35,770	13.5%	4,835
LOCAL GOVERNMENT RETIREMENT (LGRS)	110,445	39,577	91,929	20.1%	18,516
EMPLOYEE BENEFITS/TAXES	200,320	67,976	243,125	-17.6%	(42,805)
TRAVEL/MEETINGS/SCHOOLS/DUES	31,820	12,386	26,795	18.8%	5,025
UNIFORMS/PROMOTIONAL ITEMS	150	300	150	0.0%	-
PROFESSIONAL/CONTRACT FEES	50,310	48,939	154,465	-67.4%	(104,155)
ADVERTISING	-	395	2,000	-100.0%	(2,000)
VEHICLE FUEL	1,400	483	750	86.7%	650
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	1,396	1,632	800	74.5%	596
CAPITAL VEHICLE OUTLAY	-	-	-	0.0%	-
OFFICE SUPPLIES	4,000	1,722	4,500	-11.1%	(500)
DEMOS/ABATEMENTS	2,000	-	1,000	100.0%	1,000
TOTAL	1,264,545	496,998	1,280,000		
<i>Increase/Decrease</i>	<i>-1%</i>				<i>(15,455)</i>



Emergency Management Department – Proposed *No additions requested:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	151,807	72,682	144,785	4.9%	7,022
401(K) TOWN CONTRIBUTION	7,590	3,628	7,240	4.8%	350
LOCAL GOVERNMENT RETIREMENT (LGRS)	22,923	9,344	20,415	12.3%	2,508
EMPLOYEE BENEFITS/TAXES	31,480	13,461	31,035	1.4%	445
TRAVEL/MEETINGS/SCHOOLS/DUES	2,650	754	2,975	-10.9%	(325)
UNIFORMS/PROMOTIONAL ITEMS	500	-	500	0.0%	-
PROFESSIONAL/CONTRACT FEES	4,500	3,750	6,500	-30.8%	(2,000)
OFFICE SUPPLIES	550	150	550	0.0%	-
OPERATIONAL SUPPLIES/EQUIPMENT	5,000	390	3,000	66.7%	2,000
COMMUNITY OUTREACH	3,500	-	3,000	16.7%	500
TOTAL	230,501	104,160	220,000		
<i>Increase/Decrease</i>		5%			10,501

Human Resource Department – Proposed *No additions requested:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	349,304	90,853	263,870	32.4%	85,434
401(K) TOWN CONTRIBUTION	17,465	4,540	13,193	32.4%	4,272
LOCAL GOVERNMENT RETIREMENT (LGRS)	47,505	11,687	33,907	40.1%	13,598
EMPLOYEE BENEFITS/TAXES	84,549	17,976	56,090	50.7%	28,459
TRAVEL/MEETINGS/SCHOOLS/DUES	12,580	3,718	10,480	20.0%	2,100
EMPLOYEE DEVELOPMENT/TRAINING	20,000	1,501	26,500	-24.5%	(6,500)
EMPLOYEE HEALTH & WELLNESS	4,500	-	4,500	0.0%	-
EMPLOYEE RECOGNITION	34,070	21,365	44,170	-22.9%	(10,100)
EMPLOYEE SAFETY	5,800	1,102	5,090	13.9%	710
PROFESSIONAL/CONTRACT FEES	10,062	5,542	6,700	50.2%	3,362
ADVERTISING	5,000	9,434	10,000	-50.0%	(5,000)
OFFICE SUPPLIES	1,500	873	1,500	0.0%	-
TOTAL	592,336	168,590	476,000		
<i>Increase/Decrease</i>		24%			116,336



Finance Department – Proposed *No additions requested:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	726,533	254,172	544,090	33.5%	182,443
401(K) TOWN CONTRIBUTION	36,327	12,691	27,204	33.5%	9,123
LOCAL GOVERNMENT RETIREMENT (LGRS)	98,808	32,675	69,915	41.3%	28,893
EMPLOYEE BENEFITS/TAXES	166,583	51,110	178,641	-6.7%	(12,058)
TRAVEL/MEETINGS/SCHOOLS/DUES	21,160	10,419	14,825	42.7%	6,335
TAX/SCROLL/BILLING/COLLECTION	220,809	69,384	126,825	74.1%	93,984
PROFESSIONAL/CONTRACT FEES	35,000	25,935	37,000	-5.4%	(2,000)
BANK FEES	500	-	-	0.0%	500
OFFICE SUPPLIES	2,000	1,066	1,500	33.3%	500
TOTAL	1,307,720	457,453	1,000,000		
<i>Increase/Decrease</i>	<i>30.8%</i>				
	<i>307,720</i>				

Building Inspections Department – Proposed *No additions requested:

ACCOUNT DESCRIPTION	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 YTD 1/5/2024	FY 2023-2024 BUDGET AS OF 1/5/2024	% INCREASE FROM 23-24 BUDGET	\$ INCREASE FROM 23-24 BUDGET
SALARIES/WAGES	1,826,325	727,057	1,503,027	21.5%	323,298
OVERTIME	5,000	1,699	10,000	-50.0%	(5,000)
401(K) TOWN CONTRIBUTION	91,316	36,494	75,151	21.5%	16,165
LOCAL GOVERNMENT RETIREMENT (LGRS)	248,380	93,934	193,139	28.6%	55,241
EMPLOYEE BENEFITS/TAXES	447,709	171,839	516,108	-13.3%	(68,399)
TRAVEL/MEETINGS/SCHOOLS/DUES	63,035	24,921	45,580	38.3%	17,455
UNIFORMS/PROMOTIONAL ITEMS	14,250	12,399	15,750	-9.5%	(1,500)
PROFESSIONAL/CONTRACT FEES	465	113	6,550	-92.9%	(6,085)
CELLPHONE/AIRCARD	33,000	14,326	33,000	0.0%	-
BI-IT EQUIPMENT MAINTENANCE/REPAIR/REPLACE	46,610	33,564	148,250	-68.6%	(101,640)
VEHICLE FUEL	28,000	9,944	30,000	-6.7%	(2,000)
VEHICLE MAINTENANCE/REPAIR/SUPPLIES	31,116	14,647	29,245	6.4%	1,871
CAPITAL VEHICLE OUTLAY	-	249,651	80,000	-100.0%	(80,000)
OFFICE SUPPLIES	5,000	3,100	5,000	0.0%	-
OPERATIONAL SUPPLIES/EQUIPMENT	43,400	7,998	9,200	371.7%	34,200
RESERVE FOR FUTURE EXPENDITURES	-	-	12,000	-100.0%	(12,000)
HOMEOWNERS RECOVERY FEE (HRF)	18,000	4,419	8,000	125.0%	10,000
ALLOCATION TRANSFER TO GENERAL FUND	369,144	-	480,000	-23.1%	(110,856)
TOTAL	3,270,751	1,406,106	3,200,000		
<i>Increase/Decrease</i>	<i>2%</i>				
	<i>70,751</i>				



General Fund Proposed Budget Including New Service Improvement Opportunities:

DEPARTMENT	FY 2024-2025 PROPOSED BUDGET	FY 2023-2024 APPROVED BUDGET BEFORE BUDGET AMENDMENTS	% Increase	\$ Increase
GOVERNING BODY	310,000	315,000	-1.60%	-5,000
ADMINISTRATION	3,350,000	2,300,000	45.70%	1,050,000
INFORMATION TECHNOLOGY (IT)	4,850,000	3,285,000	47.60%	1,565,000
HUMAN RESOURCES	590,000	470,000	25.50%	120,000
FINANCE	1,340,000	1,000,000	34.00%	340,000
PARKS, RECREATION, & CULTURAL RESOURCES	1,300,000	1,210,000	7.40%	90,000
FACILITIES & FLEET	1,850,000	1,490,000	24.20%	360,000
STREETS & GROUNDS	4,170,000	3,610,000	15.50%	560,000
ENGINEERING	1,160,000	1,050,000	10.50%	110,000
POLICE	8,040,000	6,730,000	19.50%	1,310,000
EMERGENCY MANAGEMENT	240,000	220,000	9.10%	20,000
FIRE	8,920,000	7,445,000	19.80%	1,475,000
PLANNING	1,280,000	1,280,000	0.00%	0
TRANSFER TO CAPITAL IMPROVEMENT PROJECTS	5,900,000	3,375,000	74.80%	2,525,000
EMERGENCY CONTINGENCY	2,000,000	900,000	122.20%	1,100,000
TRANSFER TO TDA	250,000	200,000	25.00%	50,000
DEBT	6,450,000	4,120,000	56.60%	2,330,000
Total	52,000,000	39,000,000		