



2024-2025 Fiscal Year Title and Grade Scale

Department	Division	Title	Grade	Proposed Range		
				Min	Mid	Max
Multiple	Multiple	Administrative Assistant	14	42,000.00	54,600.00	67,200.00
Parks, Recreation, and Cultural Resources	PRCR	Recreation Specialist	14	42,000.00	54,600.00	67,200.00
Public Safety	Police	Evidence Custodian	15	44,000.00	57,200.00	70,400.00
Public Works	Facilities	Custodian I	15	44,000.00	57,200.00	70,400.00
Public Works	Facilities	Facilities Maintenance Technician I	15	44,000.00	57,200.00	70,400.00
Public Works	Grounds	Grounds Maintenance Technician I	15	44,000.00	57,200.00	70,400.00
Public Works	Streets	Street Maintenance Technician I	15	44,000.00	57,200.00	70,400.00
Multiple	Multiple	Senior Administrative Assistant	16	46,000.00	59,800.00	73,600.00
Administration	Communications	Communications Specialist I	17	48,000.00	62,400.00	76,800.00
Human Resources	Human Resources	Human Resources Specialist	17	48,000.00	62,400.00	76,800.00
Parks, Recreation, and Cultural Resources	PRCR	Senior Recreation Specialist	17	48,000.00	62,400.00	76,800.00
Planning/Inspections	Building Inspections	Permit Technician	17	48,000.00	62,400.00	76,800.00
Public Safety	Police	Administrative Specialist	17	48,000.00	62,400.00	76,800.00
Public Safety	Police	Police Cadet	17	48,000.00	62,400.00	76,800.00
Public Works	Facilities	Custodian II	17	48,000.00	62,400.00	76,800.00
Public Works	Facilities	Facilities Maintenance Technician II	17	48,000.00	62,400.00	76,800.00
Public Works	Grounds	Grounds Maintenance Technician II	17	48,000.00	62,400.00	76,800.00
Public Works	Streets	Street Maintenance Technician II	17	48,000.00	62,400.00	76,800.00
Administration	Clerks Office	Deputy Town Clerk	18	50,000.00	65,000.00	80,000.00
Planning/Inspections	Building Inspections	Building Inspector I Probationary	18	50,000.00	65,000.00	80,000.00
Public Safety	Police	Animal Services Officer	18	50,000.00	65,000.00	80,000.00
Administration	Communications	Communications Specialist II	19	52,000.00	67,600.00	83,200.00
Planning/Inspections	Building Inspections	Code Enforcement Officer	19	52,000.00	67,600.00	83,200.00
Public Safety	Fire/Rescue	Firefighter	19	52,000.00	67,600.00	83,200.00
Public Works	Facilities	Facilities Maintenance Technician III	19	52,000.00	67,600.00	83,200.00
Public Works	Grounds	Grounds Maintenance Technician III	19	52,000.00	67,600.00	83,200.00
Public Works	Streets	Streets Maintenance Technician III	19	52,000.00	67,600.00	83,200.00
Engineering	Engineering	Construction Inspector	20	54,000.00	70,200.00	86,400.00
Public Safety	Fire/Rescue	Logistics Specialist	20	54,000.00	70,200.00	86,400.00
Public Works	Facilities	Custodial Supervisor	20	54,000.00	70,200.00	86,400.00



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				Min	Mid	Max
Public Works	Grounds	Grounds Supervisor	20	54,000.00	70,200.00	86,400.00
Finance	Finance	Fleet and Asset Agent	21	56,000.00	72,800.00	89,600.00
Parks, Recreation, and Cultural Resources	PRCR	Recreation Supervisor	21	56,000.00	72,800.00	89,600.00
Planning/Inspections	Building Inspections	Building Inspector I	21	56,000.00	72,800.00	89,600.00
Planning/Inspections	Building Inspections	Fire Inspector I	21	56,000.00	72,800.00	89,600.00
Planning/Inspections	Planning	Planner I	21	56,000.00	72,800.00	89,600.00
Public Safety	Fire/Rescue	Senior Firefighter	21	56,000.00	72,800.00	89,600.00
Public Safety	Police	Police Officer	21	56,000.00	72,800.00	89,600.00
Public Works	Facilities	Facilities Maintenance Supervisor	21	56,000.00	72,800.00	89,600.00
Public Works	Streets	Streets Maintenance Supervisor	21	56,000.00	72,800.00	89,600.00
Engineering	Engineering	Senior Construction Inspector	22	58,000.00	75,400.00	92,800.00
Finance	Finance	Finance/Payroll Coordinator	22	58,000.00	75,400.00	92,800.00
Public Safety	Fire/Rescue	Fire Apparatus Engineer	22	58,000.00	75,400.00	92,800.00
Public Safety	Police	Master Police Officer	22	58,000.00	75,400.00	92,800.00
Finance	Finance	Purchasing Agent	23	60,000.00	78,000.00	96,000.00
Planning/Inspections	Building Inspections	Building Inspector II	23	60,000.00	78,000.00	96,000.00
Planning/Inspections	Planning	Planner II	23	60,000.00	78,000.00	96,000.00
Public Safety	Fire/Rescue	Senior Fire Apparatus Engineer	23	60,000.00	78,000.00	96,000.00
Public Safety	Police/Fire	Administrative Supervisor	23	60,000.00	78,000.00	96,000.00
Public Works	Facilities	Facilities Maintenance Superintendent	23	60,000.00	78,000.00	96,000.00
Human Resources	Human Resources	Safety and Training Coordinator	24	62,000.00	80,600.00	99,200.00
Information Technology	IT	IT Technician	24	62,000.00	80,600.00	99,200.00
Planning/Inspections	Building Inspections	Building Plan Reviewer I	24	62,000.00	80,600.00	99,200.00
Planning/Inspections	Planning	Planner III	24	62,000.00	80,600.00	99,200.00
Public Safety	Fire/Rescue	Fire/Rescue Captain	24	62,000.00	80,600.00	99,200.00
Public Safety	Police	Senior Police Officer	24	62,000.00	80,600.00	99,200.00
Public Works	Streets	Streets Maintenance Superintendent	24	62,000.00	80,600.00	99,200.00
Finance	Finance	Grant and Revenue Manager	25	64,000.00	83,200.00	102,400.00
Finance	Finance	Purchasing Supervisor	25	64,000.00	83,200.00	102,400.00
Information Technology	GIS	GIS Analyst	25	64,000.00	83,200.00	102,400.00



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Planning/Inspections	Building Inspections	Building Inspector III	25	64,000.00	83,200.00	102,400.00
Planning/Inspections	Planning	Community Development Planner	25	64,000.00	83,200.00	102,400.00
Planning/Inspections	Planning	Senior Planner	25	64,000.00	83,200.00	102,400.00
Planning/Inspections	Planning	Transportation Planner	25	64,000.00	83,200.00	102,400.00
Public Safety	Fire/Rescue	Safety and Risk Training Captain	25	64,000.00	83,200.00	102,400.00
Public Safety	Fire/Rescue	Senior Fire/Rescue Captain	25	64,000.00	83,200.00	102,400.00
Engineering	Engineering	Engineer I	26	67,000.00	87,100.00	107,200.00
Planning/Inspections	Building Inspections	Building Inspections Supervisor	26	67,000.00	87,100.00	107,200.00
Public Safety	Police	Police Sergeant	26	67,000.00	87,100.00	107,200.00
Information Technology	IT	Associate Systems Administrator	27	70,000.00	91,000.00	112,000.00
Planning/Inspections	Building Inspections	Building Plan Reviewer II	27	70,000.00	91,000.00	112,000.00
Planning/Inspections	Planning	Planning Supervisor	27	70,000.00	91,000.00	112,000.00
Engineering	Engineering	Engineer II	28	73,000.00	94,900.00	116,800.00
Engineering	Engineering	Project Manager	28	73,000.00	94,900.00	116,800.00
Administration	Clerks Office	Town Clerk	29	76,000.00	98,800.00	121,600.00
Finance	Finance	Budget & Strategy Manager	29	76,000.00	98,800.00	121,600.00
Information Technology	IT	Systems Administrator	29	76,000.00	98,800.00	121,600.00
Parks, Recreation, and Cultural Resources	PRCR	Recreation Manager	29	76,000.00	98,800.00	121,600.00
Planning/Inspections	Building Inspections	Permitting Supervisor	29	76,000.00	98,800.00	121,600.00
Public Safety	Fire/Rescue	Battalion Chief	29	76,000.00	98,800.00	121,600.00
Public Safety	Police	Police Lieutenant	29	76,000.00	98,800.00	121,600.00
Engineering	Engineering	Engineer III	30	79,000.00	102,700.00	126,400.00
Human Resources	Human Resources	Human Resources Manager	30	79,000.00	102,700.00	126,400.00
Public Works	Public Works	Streets and Grounds Manager	30	79,000.00	102,700.00	126,400.00
Information Technology	IT	IT Manager	31	82,000.00	106,600.00	131,200.00
Planning/Inspections	Building Inspections	Chief Building Official	31	82,000.00	106,600.00	131,200.00
Planning/Inspections	Planning	Planning Manager	31	82,000.00	106,600.00	131,200.00
Administration	Communications	Communications Manager	32	85,000.00	110,500.00	136,000.00
Finance	Finance	Assistant Finance Director	33	88,000.00	114,400.00	140,800.00
Public Safety	Emergency Management	Emergency Management Chief	33	88,000.00	114,400.00	140,800.00



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Public Safety	Fire/Rescue	Deputy Chief of Fire	33	88,000.00	114,400.00	140,800.00
Public Safety	Police	Deputy Chief of Police	33	88,000.00	114,400.00	140,800.00
Engineering	Engineering	Town Engineer	34	92,000.00	119,600.00	147,200.00
Economic & Community Development	ECD	Economic & Community Development Director	35	96,000.00	124,800.00	153,600.00
Public Safety	Fire/Rescue	Chief of Fire	36	100,000.00	130,000.00	160,000.00
Public Safety	Police	Chief of Police	36	100,000.00	130,000.00	160,000.00
Human Resources	Human Resources	Human Resources Director	37	104,000.00	135,200.00	166,400.00
Information Technology	IT	IT Director	37	104,000.00	135,200.00	166,400.00
Public Works	Public Works	Public Works Director	38	108,000.00	140,400.00	172,800.00
Finance	Finance	Finance Director	39	112,000.00	145,600.00	179,200.00
Planning/Inspections	Planning/Inspections	Planning/Inspections Director	39	112,000.00	145,600.00	179,200.00
Public Safety	Public Safety	Public Safety Director	39	112,000.00	145,600.00	179,200.00
Administration	Administration	Staff Attorney	40	116,000.00	150,800.00	185,600.00
Administration	Administration	Assistant Town Manager	42	126,000.00	163,800.00	201,600.00
Administration	Administration	Deputy Town Manager	44	136,000.00	176,800.00	217,600.00