

Effective 7.1.2026



2026-2027 Fiscal Year Title and Grade Scale						
Department	Division	Title	Grade	Proposed Range		
				Min	Mid	Max
Parks, Recreation, and Cultural Resources	PRCR	Recreation Assistant	10	39,200	49,400	59,600
Multiple	Multiple	Administrative Assistant	14	47,200	59,800	72,400
Parks, Recreation, and Cultural Resources	PRCR	Recreation Specialist	14	47,200	59,800	72,400
Public Safety	Police	Evidence Custodian	15	49,200	62,400	75,600
Public Works	Facilities	Custodian I	15	49,200	62,400	75,600
Public Works	Facilities	Facilities Maintenance Technician I	15	49,200	62,400	75,600
Public Works	Streets and Grounds	Grounds Maintenance Technician I	15	49,200	62,400	75,600
Public Works	Streets and Grounds	Street Maintenance Technician I	15	49,200	62,400	75,600
Multiple	Multiple	Senior Administrative Assistant	16	51,200	65,000	78,800
Administration	Communications	Communications Specialist I	17	53,200	67,600	82,000
Human Resources	Human Resources	Human Resources Specialist	17	53,200	67,600	82,000
Information Technology	IT	Service Desk Coordinator	17	53,200	67,600	82,000
Parks, Recreation, and Cultural Resources	PRCR	Recreation Coordinator	17	53,200	67,600	82,000
Parks, Recreation, and Cultural Resources	PRCR	Senior Recreation Specialist	17	53,200	67,600	82,000
Planning/Inspections	Building Inspections	Permit Technician	17	53,200	67,600	82,000
Public Safety	Police	Administrative Specialist	17	53,200	67,600	82,000
Public Safety	Police	Police Cadet	17	53,200	67,600	82,000
Public Works	Facilities	Custodian II	17	53,200	67,600	82,000
Public Works	Facilities	Facilities Maintenance Technician II	17	53,200	67,600	82,000
Public Works	Streets and Grounds	Grounds Maintenance Technician II	17	53,200	67,600	82,000
Public Works	Streets and Grounds	Street Maintenance Technician II	17	53,200	67,600	82,000
Administration	Clerks Office	Deputy Town Clerk	18	55,200	70,200	85,200
Planning/Inspections	Building Inspections	Building Inspector I Probationary	18	55,200	70,200	85,200
Public Safety	Police	Animal Services Officer	18	55,200	70,200	85,200
Administration	Communications	Communications Specialist II	19	57,200	72,800	88,400
Planning/Inspections	Planning	Code Enforcement Officer	19	57,200	72,800	88,400
Public Safety	Fire	Firefighter	19	57,200	72,800	88,400
Public Safety	Police	Accreditation Specialist	19	57,200	72,800	88,400

Public Works	Facilities	Facilities Maintenance Crew Chief	19	57,200	72,800	88,400
Public Works	Streets and Grounds	Grounds Maintenance Crew Chief	19	57,200	72,800	88,400
Public Works	Streets and Grounds	Streets Maintenance Crew Chief	19	57,200	72,800	88,400
Public Works	Engineering	Construction Inspector	20	59,200	75,400	91,600
Public Works	Facilities	Custodial Supervisor	20	59,200	75,400	91,600
Public Works	Streets and Grounds	Grounds Supervisor	20	59,200	75,400	91,600
Economic & Community Development	ECD	Business and Tourism Development Coordinator	21	61,200	78,000	94,800
Finance	Finance	Fleet and Asset Agent	21	61,200	78,000	94,800
Parks, Recreation, and Cultural Resources	PRCR	Recreation Supervisor	21	61,200	78,000	94,800
Planning/Inspections	Building Inspections	Building Inspector I	21	61,200	78,000	94,800
Planning/Inspections	Building Inspections	Fire Inspector I	21	61,200	78,000	94,800
Planning/Inspections	Planning	Planner I	21	61,200	78,000	94,800
Public Safety	Fire	Senior Firefighter	21	61,200	78,000	94,800
Public Safety	Police	Police Officer	21	61,200	78,000	94,800
Public Works	Facilities	Facilities Maintenance Supervisor	21	61,200	78,000	94,800
Public Works	Streets and Grounds	Streets Maintenance Supervisor	21	61,200	78,000	94,800
Public Works	Engineering	Senior Construction Inspector	22	63,200	80,600	98,000
Finance	Finance	Finance/Payroll Coordinator	22	63,200	80,600	98,000
Public Safety	Fire	Fire Apparatus Engineer	22	63,200	80,600	98,000
Public Safety	Police	Master Police Officer	22	63,200	80,600	98,000
Finance	Finance	Purchasing Agent	23	65,200	83,200	101,200
Planning/Inspections	Building Inspections	Building Inspector II	23	65,200	83,200	101,200
Planning/Inspections	Planning	Planner II	23	65,200	83,200	101,200
Public Safety	Fire	Senior Fire Apparatus Engineer	23	65,200	83,200	101,200
Public Safety	Police/Fire	Administrative Supervisor	23	65,200	83,200	101,200
Public Works	Facilities	Facilities Maintenance Superintendent	23	65,200	83,200	101,200
Human Resources	Human Resources	HRIS and Benefits Administrator	24	67,200	85,800	104,400
Information Technology	IT	IT Support Lead	24	67,200	85,800	104,400
Planning/Inspections	Building Inspections	Building Plan Reviewer I	24	67,200	85,800	104,400
Planning/Inspections	Planning	Planner III	24	67,200	85,800	104,400
Public Safety	Fire	Fire/Rescue Captain	24	67,200	85,800	104,400
Public Safety	Police	Senior Police Officer	24	67,200	85,800	104,400
Public Works	Streets and Grounds	Streets Maintenance Superintendent	24	67,200	85,800	104,400
Finance	Finance	Grant Manager	25	69,200	88,400	107,600
Finance	Finance	Accounting Supervisor	25	69,200	88,400	107,600
Finance	Finance	Purchasing and Contracts Supervisor	25	69,200	88,400	107,600
Information Technology	GIS	GIS Analyst	25	69,200	88,400	107,600

Information Technology	IT	IT Analyst	25	69,200	88,400	107,600
Planning/Inspections	Building Inspections	Building Inspector III	25	69,200	88,400	107,600
Planning/Inspections	Planning	Community Development Planner	25	69,200	88,400	107,600
Planning/Inspections	Planning	Senior Planner	25	69,200	88,400	107,600
Planning/Inspections	Planning	Transportation Planner	25	69,200	88,400	107,600
Public Safety	Fire	Deputy Fire Marshal/CRR	25	69,200	88,400	107,600
Public Safety	Fire	Senior Fire/Rescue Captain	25	69,200	88,400	107,600
Public Works	Engineering	Engineer I	26	72,200	92,300	112,400
Planning/Inspections	Building Inspections	Building Inspections Supervisor	26	72,200	92,300	112,400
Public Safety	Police	Police Sergeant	26	72,200	92,300	112,400
Information Technology	IT	Associate Systems Administrator	27	75,200	96,200	117,200
Planning/Inspections	Building Inspections	Building Plan Reviewer II	27	75,200	96,200	117,200
Planning/Inspections	Planning	Planning Supervisor	27	75,200	96,200	117,200
Public Works	Engineering	Engineer II	28	78,200	100,100	122,000
Public Works	Engineering	Project Manager	28	78,200	100,100	122,000
Administration	Clerks Office	Town Clerk	29	81,200	104,000	126,800
Information Technology	IT	Systems Administrator	29	81,200	104,000	126,800
Parks, Recreation, and Cultural Resources	PRCR	Recreation Manager	29	81,200	104,000	126,800
Planning/Inspections	Building Inspections	Permitting Supervisor	29	81,200	104,000	126,800
Public Safety	Fire	Battalion Chief	29	81,200	104,000	126,800
Public Safety	Fire	Fire Marshal	29	81,200	104,000	126,800
Public Safety	Police	Police Lieutenant	29	81,200	104,000	126,800
Public Works	Engineering	Engineer III	30	84,200	107,900	131,600
Finance	Finance	Budget & Strategy Manager	30	84,200	107,900	131,600
Human Resources	Human Resources	Human Resources Manager	30	84,200	107,900	131,600
Information Technology	IT	GIS Administrator	30	84,200	107,900	131,600
Public Works	Streets and Grounds	Streets and Grounds Manager	30	84,200	107,900	131,600
Information Technology	IT	IT Manager	31	87,200	111,800	136,400
Planning/Inspections	Building Inspections	Chief Building Official	31	87,200	111,800	136,400
Planning/Inspections	Planning	Planning Manager	31	87,200	111,800	136,400
Administration	Communications	Communications Manager	32	90,200	115,700	141,200
Finance	Finance	Assistant Finance Director	33	93,200	119,600	146,000
Public Safety	Emergency Management	Emergency Management Chief	33	93,200	119,600	146,000
Public Safety	Fire	Deputy Chief of Fire	33	93,200	119,600	146,000
Public Safety	Police	Deputy Chief of Police	33	93,200	119,600	146,000
Public Works	Engineering	Assistant Public Works Director/Town Engineer	34	97,200	124,800	152,400
Economic & Community Development	ECD	Economic & Community Development Director	36	105,200	135,200	165,200

Public Safety	Fire	Chief of Fire	36	105,200	135,200	165,200
Public Safety	Police	Chief of Police	36	105,200	135,200	165,200
Human Resources	Human Resources	Human Resources Director	37	109,200	140,400	171,600
Information Technology	IT	IT Director	37	109,200	140,400	171,600
Public Works	Public Works	Public Works Director	38	113,200	145,600	178,000
Finance	Finance	Finance Director	39	117,200	150,800	184,400
Planning/Inspections	Planning/Inspections	Planning/Inspections Director	39	117,200	150,800	184,400
Public Safety	Public Safety	Public Safety Director	39	117,200	150,800	184,400
Administration	Administration	Staff Attorney	40	121,200	156,000	190,800
Administration	Administration	Assistant Town Manager	42	131,200	169,000	206,800
Administration	Administration	Deputy Town Manager	44	141,200	182,000	222,800