



Town of Leland Police Department Annual Report 2024



Message from the Chief

I cannot emphasize enough how honored I am to present the Leland Police Department's 2024 Annual Report. Our dedicated staff has continued to work diligently throughout the year to deliver service excellence and meet the evolving needs of our growing community.

In 2024, the department focused on expanding the skill sets of our entire team. This included joint training with other agencies, participation in the Unmanned Aircraft System program, and engagement in the FBI-LEEDA Trilogy program to provide leadership development opportunities at all levels within the department.

Everything we do is guided by our mission to provide excellent Police service through partnerships that reduce crime, create a safe environment, build trust, and enhance the quality of life in our community. We remain committed to delivering this service in an effective, responsive, and professional manner.

On behalf of the entire department, I would like to sincerely thank our community and Town Council for their continued support. Your trust and partnership are vital to our success. We look forward to another year of strengthening community relationships and continuing to implement best practices that ensure the safety of both our residents and our staff.

Yours in Service,



Jeremy Humphries
Police Chief

Leland Police Department



Vision

The Leland Police Department is a proactive law enforcement agency which operates under the servant leadership model. We are dedicated to providing our staff with current industry standard training, equipment, and technology while looking for innovative ways to engage the community we proudly serve.

Mission

The Leland Police Department is dedicated to excellent police service through partnerships that reduce crime, create a safe environment, build trust, and enhance the quality of life in our community. We are committed to delivering quality service in an effective, responsive, and professional manner.

Core Values



Communication



Service Excellence



Supportive Work Environment



Engagement



Respect

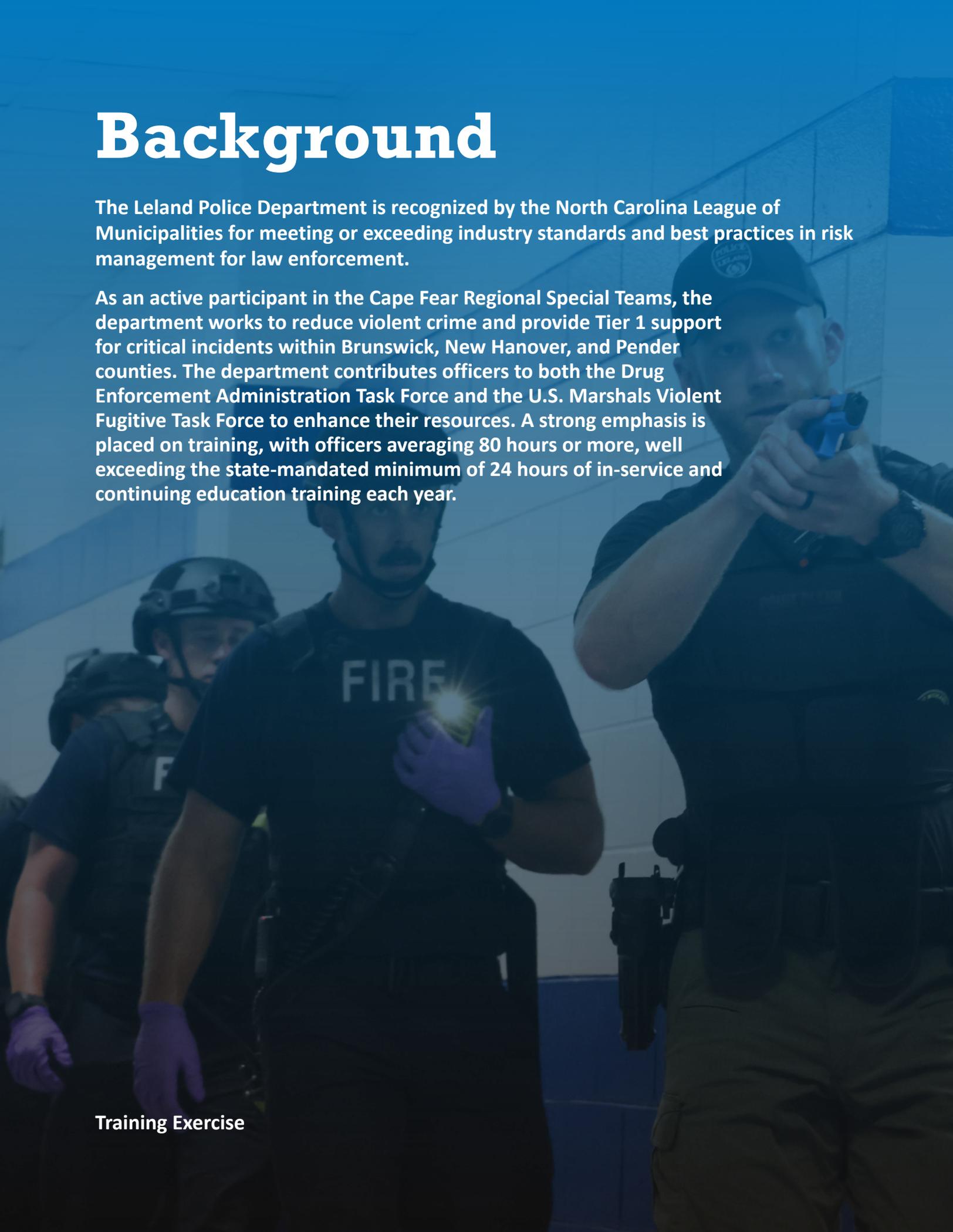


Background

The Leland Police Department is recognized by the North Carolina League of Municipalities for meeting or exceeding industry standards and best practices in risk management for law enforcement.

As an active participant in the Cape Fear Regional Special Teams, the department works to reduce violent crime and provide Tier 1 support for critical incidents within Brunswick, New Hanover, and Pender counties. The department contributes officers to both the Drug Enforcement Administration Task Force and the U.S. Marshals Violent Fugitive Task Force to enhance their resources. A strong emphasis is placed on training, with officers averaging 80 hours or more, well exceeding the state-mandated minimum of 24 hours of in-service and continuing education training each year.

Training Exercise



Department Growth

Promotions

Andrew Terry	Senior Police Officer
Chandler Guy	Senior Police Officer

Divina Mercado	Master Police Officer
Justin Brown	Master Police Officer

New Hires

Chris Lewis	Sergeant
Christian Marshall	Senior Police Officer
Shannon Walker	Senior Police Officer
Sam Blobe	Master Police Officer
Nate Hagerman	Police Officer

Connor Montanye	Police Officer
James Goodson	Police Officer
Christian Bardales	Police Officer
Nate Silos	Police Officer



2024 Snapshot



18,448 Calls for service



30,000 Residents



Animal services:
307 Calls for service



Town limits:
26 Square miles

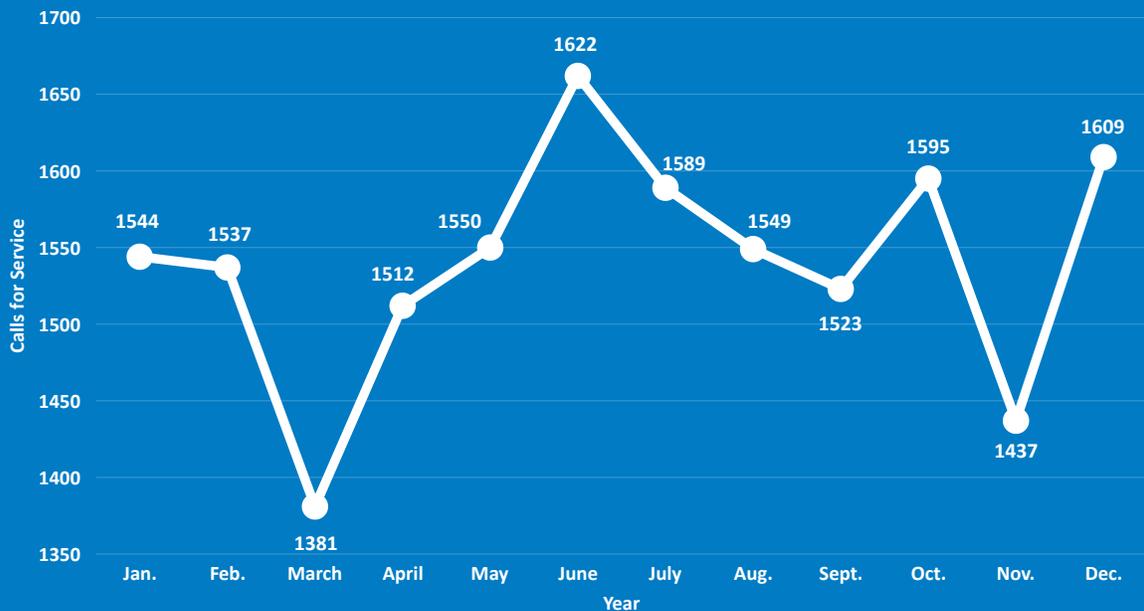


309 Cases closed



51 Sworn officers
3 Non-sworn employees

Calls for Service by Month



This data shows, on average, call volume remains consistent at around 1,541 calls per month. These insights can help inform staffing decisions and guide outreach efforts during specific times of the year.

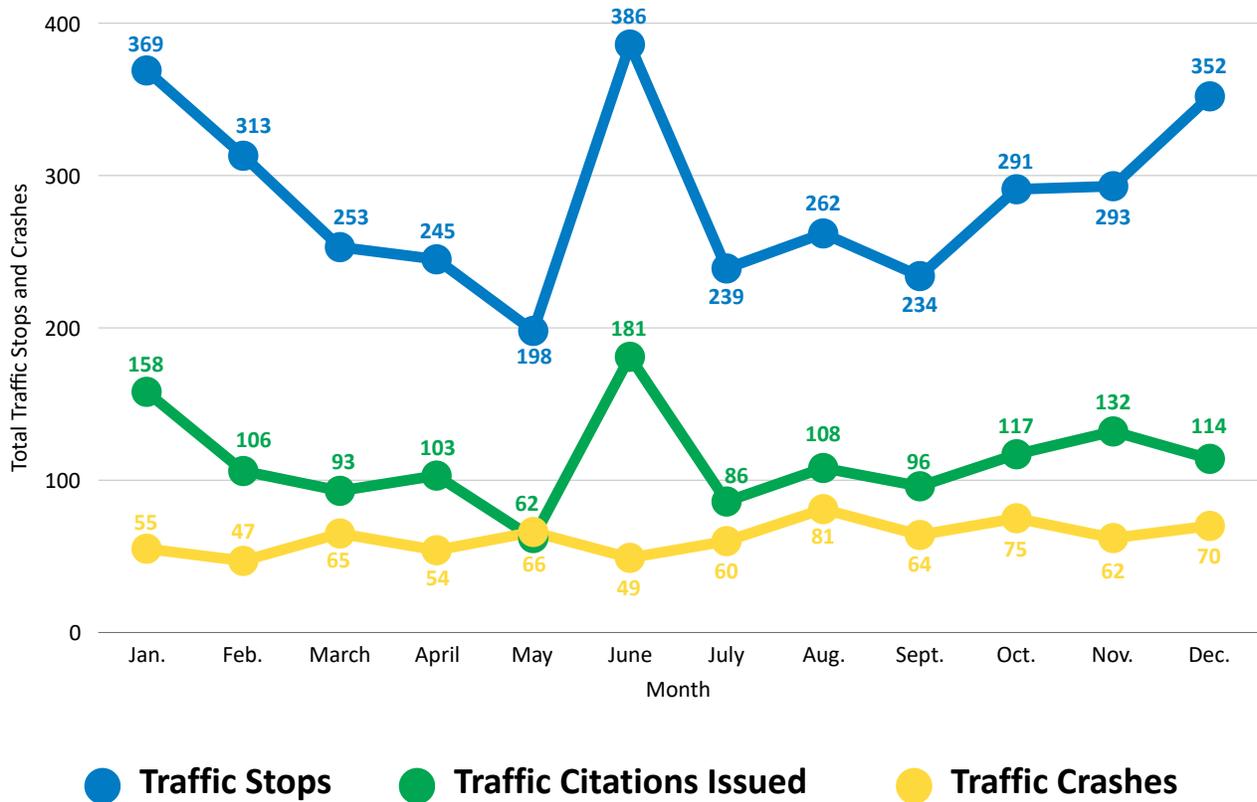


Training Exercise



2024 Response Data

Monthly Traffic Stops, Citations, and Crashes

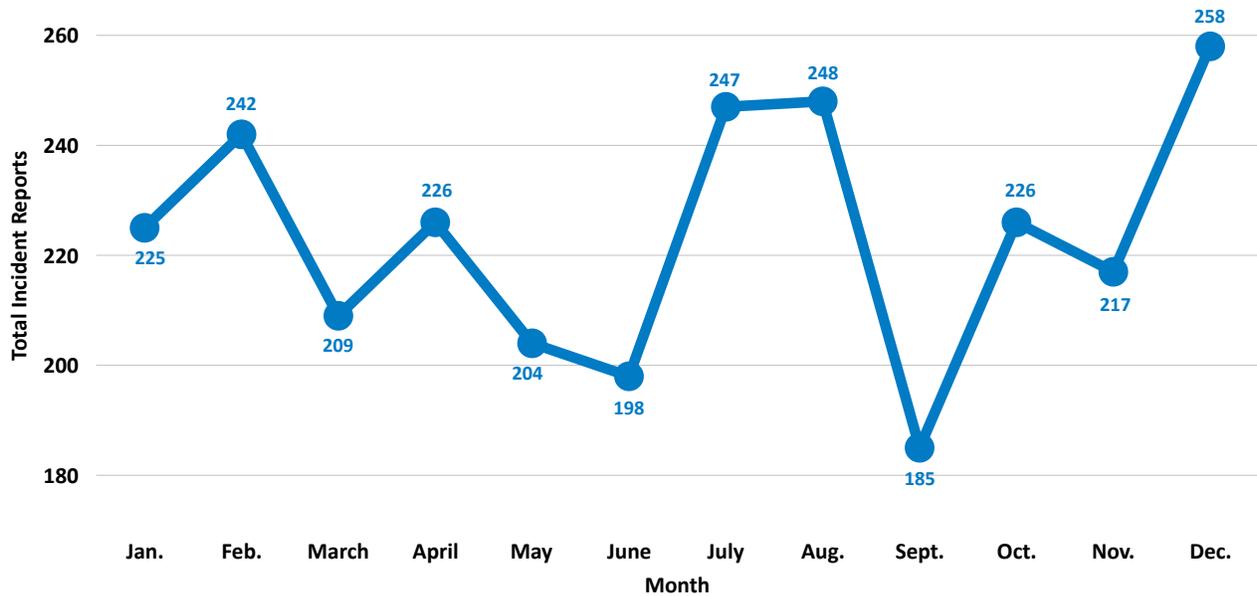


This data allows the department to identify trends and evaluate the effectiveness of our strategies. For example, it reveals that traffic stops consistently surpass the number of citations issued. This trend reflects our proactive approach to enforcement, aimed at reducing road collisions and promoting safety. It also highlights officers' use of discretion and their ongoing efforts to educate the public.



2024 Response Data

Monthly Incident Reports



Total Number of Incidents by Category

Assaults	236	Drug Offenses	138	Larcenies	318
False Pretenses/Fraud/Identity Theft Offenses					192

The categories listed are not a complete representation of all reported incidents. In 2024, the department made 295 arrests. Not every incident reported results in an arrest.

Awards and Certificates

At the end of each year, the Leland Police Department proudly recognizes the dedication and achievements of officers during the annual awards ceremony. This year's highlights include:

- **Officer of the Year**- Senior Officer Chandler Guy
- **Chief's Award**- Sergeant Jonathan Berry
- **Leadership Certificate**- Sergeant Chris Winder
- **Criminal Investigation Certificate**- Detective Robert Britton
- **Advanced Law Enforcement Certifications**- Master Officer Tyler McElroy, Senior Officer Christian Marshall, and Detective Britton
- **Intermediate Law Enforcement Certificate**- Master Officer Michael Whitmire, Detective Benjamin Majors, Master Officer Sam Blobe, and Senior Officer Marshall
- **FBI-LEEDA Trilogy Certificate**- Chief Jeremy Humphries, Deputy Chief Josh Spence, Administrative Supervisor Makenzie Crumbaker, Sergeant Winder, Sergeant Berry, Sergeant Jonathan Kazee, Sergeant Chris Lewis, Sergeant Brian Irvin, Sergeant James Munger, Lieutenant Bryan Reid, Lieutenant Dallas Warren, Lieutenant James Almond, and Lieutenant Jonathan Hall



Community Outreach

The Leland Police Department is proud to take part in a variety of community events and programs. Building strong relationships with residents is a top priority, and these efforts help show that our officers are not only here to protect, but are also trusted, valued members of the community. This year, staff participated in 38 community events, including:

- National Night Out
- Bluegrass, Bowls, and Baskets
- Lend a Hand in Leland
- Read Across America
- Pack the Patrol Car
- Hurricane Expo
- Trunk or Treat
- Coffee with a Cop
- WWAY Toys for Tots Drive
- Popcorn and Police
- Shop with a Vet
- Storytime with the Chief



Deployment to Hurricane Helene

Leland Police Department officers were deployed to the Black Mountain community in western North Carolina, providing support for seven days following the widespread devastation caused by Hurricane Helene.

The focus of their deployment was to conduct house checks for individuals reported missing. Each day, officers received a list of addresses and were tasked with locating residents believed to be at those locations, documenting their findings, and assisting with follow-up actions as needed.

In addition to search operations, the team supported patrol efforts by delivering essential supplies and providing security for supply distribution points.



