



Effective 7.1.2025

2025-2026 Fiscal Year Title and Grade Scale

Department	Division	Title	Grade	Range		
				Min	Mid	Max
Parks, Recreation, and Cultural Resources	PRCR	Recreation Assistant	10	36,600	46,800	57,000
Multiple	Multiple	Administrative Assistant	14	44,600	57,200	69,800
Parks, Recreation, and Cultural Resources	PRCR	Recreation Specialist	14	44,600	57,200	69,800
Public Safety	Police	Evidence Custodian	15	46,600	59,800	73,000
Public Works	Facilities	Custodian I	15	46,600	59,800	73,000
Public Works	Facilities	Facilities Maintenance Technician I	15	46,600	59,800	73,000
Public Works	Streets and Grounds	Grounds Maintenance Technician I	15	46,600	59,800	73,000
Public Works	Streets and Grounds	Street Maintenance Technician I	15	46,600	59,800	73,000
Multiple	Multiple	Senior Administrative Assistant	16	48,600	62,400	76,200
Administration	Communications	Communications Specialist I	17	50,600	65,000	79,400
Human Resources	Human Resources	Human Resources Specialist	17	50,600	65,000	79,400
Parks, Recreation, and Cultural Resources	PRCR	Senior Recreation Specialist	17	50,600	65,000	79,400
Planning/Inspections	Building Inspections	Permit Technician	17	50,600	65,000	79,400
Public Safety	Police	Administrative Specialist	17	50,600	65,000	79,400
Public Safety	Police	Police Cadet	17	50,600	65,000	79,400
Public Works	Facilities	Custodian II	17	50,600	65,000	79,400
Public Works	Facilities	Facilities Maintenance Technician II	17	50,600	65,000	79,400
Public Works	Streets and Grounds	Grounds Maintenance Technician II	17	50,600	65,000	79,400
Information Technology	IT	Service Desk Coordinator	17	50,600	65,000	79,400
Public Works	Streets and Grounds	Street Maintenance Technician II	17	50,600	65,000	79,400
Administration	Clerks Office	Deputy Town Clerk	18	52,600	67,600	82,600
Planning/Inspections	Building Inspections	Building Inspector I Probationary	18	52,600	67,600	82,600
Public Safety	Police	Animal Services Officer	18	52,600	67,600	82,600
Administration	Communications	Communications Specialist II	19	54,600	70,200	85,800
Planning/Inspections	Planning	Code Enforcement Officer	19	54,600	70,200	85,800
Public Safety	Fire/Rescue	Firefighter	19	54,600	70,200	85,800
Public Safety	Police	Accreditation Specialist	19	54,600	70,200	85,800
Public Works	Facilities	Facilities Maintenance Technician III	19	54,600	70,200	85,800
Public Works	Streets and Grounds	Grounds Maintenance Technician III	19	54,600	70,200	85,800
Public Works	Streets and Grounds	Streets Maintenance Technician III	19	54,600	70,200	85,800
Public Works	Engineering	Construction Inspector	20	56,600	72,800	89,000
Public Safety	Fire/Rescue	Logistics Specialist	20	56,600	72,800	89,000
Public Works	Facilities	Custodial Supervisor	20	56,600	72,800	89,000
Public Works	Streets and Grounds	Grounds Supervisor	20	56,600	72,800	89,000
Economic & Community Development	ECD	Business and Development Coordinator	21	58,600	75,400	92,200
Finance	Finance	Fleet and Asset Agent	21	58,600	75,400	92,200
Parks, Recreation, and Cultural Resources	PRCR	Recreation Supervisor	21	58,600	75,400	92,200
Planning/Inspections	Building Inspections	Building Inspector I	21	58,600	75,400	92,200

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Planning/Inspections	Building Inspections	Fire Inspector I	21	58,600	75,400	92,200
Planning/Inspections	Planning	Planner I	21	58,600	75,400	92,200
Public Safety	Fire/Rescue	Senior Firefighter	21	58,600	75,400	92,200
Public Safety	Police	Police Officer	21	58,600	75,400	92,200
Public Works	Facilities	Facilities Maintenance Supervisor	21	58,600	75,400	92,200
Public Works	Streets and Grounds	Streets Maintenance Supervisor	21	58,600	75,400	92,200
Public Works	Engineering	Senior Construction Inspector	22	60,600	78,000	95,400
Finance	Finance	Finance/Payroll Coordinator	22	60,600	78,000	95,400
Public Safety	Fire/Rescue	Fire Apparatus Engineer	22	60,600	78,000	95,400
Public Safety	Police	Master Police Officer	22	60,600	78,000	95,400
Finance	Finance	Purchasing Agent	23	62,600	80,600	98,600
Planning/Inspections	Building Inspections	Building Inspector II	23	62,600	80,600	98,600
Planning/Inspections	Planning	Planner II	23	62,600	80,600	98,600
Public Safety	Fire/Rescue	Senior Fire Apparatus Engineer	23	62,600	80,600	98,600
Public Safety	Police/Fire	Administrative Supervisor	23	62,600	80,600	98,600
Public Works	Facilities	Facilities Maintenance Superintendent	23	62,600	80,600	98,600
Human Resources	Human Resources	HRIS and Benefits Administrator	24	64,600	83,200	101,800
Information Technology	IT	IT Technician	24	64,600	83,200	101,800
Planning/Inspections	Building Inspections	Building Plan Reviewer I	24	64,600	83,200	101,800
Planning/Inspections	Planning	Planner III	24	64,600	83,200	101,800
Public Safety	Fire/Rescue	Fire/Rescue Captain	24	64,600	83,200	101,800
Public Safety	Police	Senior Police Officer	24	64,600	83,200	101,800
Public Works	Streets and Grounds	Streets Maintenance Superintendent	24	64,600	83,200	101,800
Finance	Finance	Grant Manager	25	66,600	85,800	105,000
Finance	Finance	Accounting Supervisor	25	66,600	85,800	105,000
Finance	Finance	Purchasing Supervisor	25	66,600	85,800	105,000
Information Technology	GIS	GIS Analyst	25	66,600	85,800	105,000
Planning/Inspections	Building Inspections	Building Inspector III	25	66,600	85,800	105,000
Planning/Inspections	Planning	Community Development Planner	25	66,600	85,800	105,000
Planning/Inspections	Planning	Senior Planner	25	66,600	85,800	105,000
Planning/Inspections	Planning	Transportation Planner	25	66,600	85,800	105,000
Public Safety	Fire/Rescue	Senior Fire/Rescue Captain	25	66,600	85,800	105,000
Public Works	Engineering	Engineer I	26	69,600	89,700	109,800
Planning/Inspections	Building Inspections	Building Inspections Supervisor	26	69,600	89,700	109,800
Public Safety	Police	Police Sergeant	26	69,600	89,700	109,800
Information Technology	IT	Associate Systems Administrator	27	72,600	93,600	114,600
Planning/Inspections	Building Inspections	Building Plan Reviewer II	27	72,600	93,600	114,600
Planning/Inspections	Planning	Planning Supervisor	27	72,600	93,600	114,600
Public Works	Engineering	Engineer II	28	75,600	97,500	119,400
Public Works	Engineering	Project Manager	28	75,600	97,500	119,400
Administration	Clerks Office	Town Clerk	29	78,600	101,400	124,200
Information Technology	IT	Systems Administrator	29	78,600	101,400	124,200
Parks, Recreation, and Cultural Resources	PRCR	Recreation Manager	29	78,600	101,400	124,200
Planning/Inspections	Building Inspections	Permitting Supervisor	29	78,600	101,400	124,200

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Public Safety	Fire/Rescue	Battalion Chief	29	78,600	101,400	124,200
Public Safety	Police	Police Lieutenant	29	78,600	101,400	124,200
Public Works	Engineering	Engineer III	30	81,600	105,300	129,000
Finance	Finance	Budget & Strategy Manager	30	81,600	105,300	129,000
Human Resources	Human Resources	Human Resources Manager	30	81,600	105,300	129,000
Public Works	Streets and Grounds	Streets and Grounds Manager	30	81,600	105,300	129,000
Information Technology	IT	IT Manager	31	84,600	109,200	133,800
Planning/Inspections	Building Inspections	Chief Building Official	31	84,600	109,200	133,800
Planning/Inspections	Planning	Planning Manager	31	84,600	109,200	133,800
Administration	Communications	Communications Manager	32	87,600	113,100	138,600
Finance	Finance	Assistant Finance Director	33	90,600	117,000	143,400
Public Safety	Emergency Management	Emergency Management Chief	33	90,600	117,000	143,400
Public Safety	Fire/Rescue	Deputy Chief of Fire	33	90,600	117,000	143,400
Public Safety	Police	Deputy Chief of Police	33	90,600	117,000	143,400
Public Works	Engineering	Assistant Public Works Director/Town Engineer	34	94,600	122,200	149,800
Economic & Community Development	ECD	Economic & Community Development Director	36	102,600	132,600	162,600
Public Safety	Fire/Rescue	Chief of Fire	36	102,600	132,600	162,600
Public Safety	Police	Chief of Police	36	102,600	132,600	162,600
Human Resources	Human Resources	Human Resources Director	37	106,600	137,800	169,000
Information Technology	IT	IT Director	37	106,600	137,800	169,000
Public Works	Public Works	Public Works Director	38	110,600	143,000	175,400
Finance	Finance	Finance Director	39	114,600	148,200	181,800
Planning/Inspections	Planning/Inspections	Planning/Inspections Director	39	114,600	148,200	181,800
Public Safety	Public Safety	Public Safety Director	39	114,600	148,200	181,800
Administration	Administration	Staff Attorney	40	118,600	153,400	188,200
Administration	Administration	Assistant Town Manager	42	128,600	166,400	204,200
Administration	Administration	Deputy Town Manager	44	138,600	179,400	220,200